

ORDINANCE NO. 3331

**AN ORDINANCE ESTABLISHING A MAXIMUM AMOUNT PAYABLE FOR MEDICAL AND DENTAL INSURANCE FOR EMPLOYEES OF THE CITY OF CHARDON BEGINNING JANUARY 1, 2026.**

**BE IT ORDAINED** by the Council of the City of Chardon, State of Ohio, that:

**SECTION 1:** The maximum amount payable for medical insurance for each employee of the City of Chardon beginning January 1, 2026 shall be \$797.71 per month for single coverage, \$1,746.98 per month for employee/spouse, \$1,343.34 per month for employee/child(ren), and \$2,451.34 per month for family coverage.

**SECTION 2:** The maximum amount payable for dental insurance for each employee of the City of Chardon beginning January 1, 2026 shall be \$29.53 per month for single coverage and \$81.02 per month for family coverage.

**SECTION 3:** The Finance Director is hereby authorized to deduct the costs in excess of the aforementioned amounts from the employees' payroll earnings, as the excess costs represent the employees' contribution to the medical and dental premiums.

**SECTION 4.** Any employee of the City of Chardon electing not to participate in the medical insurance benefits as provided shall be entitled to receive a monthly payment of \$200.00.

**SECTION 5.** It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all such deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law, including §121.22 of the Ohio Revised Code.

**SECTION 6.** This ordinance shall take effect upon the earliest date allowed by law.

**PASSED AND ADOPTED** this 13<sup>th</sup> day of November, 2025.

Attest:

  
AMY DAY  
Clerk of Council

  
CHRISTOHPER GRAU, Mayor  
President of Council