

**ORDINANCE NO. 3330**

**AN ORDINANCE AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT/AGREEMENT WITH GUARDIAN FOR GROUP DENTAL, VISION, AND LIFE INSURANCE BEGINNING JANUARY 1, 2026 AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED** by the Council of the City of Chardon, State of Ohio, that:

**SECTION 1:** The City Manager be and is hereby authorized and directed to enter into a contract/agreement with Guardian for group dental insurance beginning January 1, 2026 in the amount of \$33.57 per month for single coverage and \$ 92.08 per month for family coverage and in accordance with the specifications on file in the office of the City Manager, being in the best interest of the City of Chardon.

**SECTION 2:** The City Manager be and is hereby authorized and directed to enter into a contract/agreement with Guardian for group vision insurance beginning January 1, 2026 in the amount of \$4.45 per month for single coverage and \$9.58 per month for family coverage and in accordance with the specifications on file in the office of the City Manager, being in the best interest of the City of Chardon.

**SECTION 3:** The City Manager be and is hereby authorized and directed to enter into a contract/agreement with Guardian for group life insurance beginning January 1, 2026 in the amount of \$0.153 per \$1,000 of salary for Life and \$0.018 per \$1,000 of salary for Accidental Death and Dismemberment, and in accordance with the specifications on file in the office of the City Manager, being in the best interest of the City of Chardon.

**SECTION 4:** The life insurance benefit is based on two times the eligible employee's salary, up to a maximum benefit of \$300,000. This benefit declines by 35% at age 65, 60% at age 70, 75% at age 75, and 85% at age 85.

**SECTION 5:** It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all such deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law, including §121.22 of the Ohio Revised Code.

**SECTION 6:** Because this ordinance constitutes an emergency measure necessary for the immediate preservation of the public peace, health and welfare and for the further reason that Council wishes to authorize the contract at the earliest possible date, this ordinance shall be effective upon its passage.

**PASSED AND ADOPTED** this 13<sup>th</sup> day of November, 2025.

  
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CHRISTOPHER GRAU, Mayor  
President of Council

Attest:

  
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AMY DAY  
Clerk of Council